



ENVIRONMENTAL POLICY

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COMMITMENT TO SUSTAINABLE DEVELOPMENT

The environmental policy of Dabedan defines our commitment to conduct our activities within the parameters of sustainable development, maintaining control and management of the environmental aspects it produces, especially the most significant ones.

It also establishes a common framework for the definition of objectives and the implementation of activities that contribute to the continuous improvement of the environmental management system.

KEY COMMITMENTS

Environmental Protection: We

work in a respectful way to prevent pollution and minimize the environmental effects produced as a result of the activity that we develop in our centers.

Indicators and Reporting

Systems: We establish indicators and reporting systems that allow us to objectively know the environmental impact of our centers (whether offices, warehouses or factories).

Specific and Measurable

Objectives: We define specific and measurable objectives and goals within an environmental program, which can be reviewed at least once a year according to their achievement.

Respect for Nature and Biodiversity: We respect nature and biodiversity in the environments where the centers of Dabedan S.L. are located. Legal Compliance: We ensure compliance with the environmental legal requirements applicable in the countries where we operate and the requirements voluntarily assumed by us.

Awareness and Sensitization:

We maintain the awareness and sensitization of all our employees, promoting their environmental training and encouraging their active participation, including suggestions for improvement proposed by them in order to promote continuous improvement.

Periodic Evaluation of Environmental Aspects: We carry out an annual periodic

evaluation of the environmental aspects derived from our activity, for the purpose of maintenance and improvement.

MANAGEMENT BASED ON THREE PILLARS



OUR ENVIRONMENTAL MANAGEMENT IS BASED ON THREE FUNDAMENTAL PILLARS:

- 1. **Precaution:** Avoid actions that may involve an environmental risk, regardless of how serious they may be if they materialize.
- 1. **Prevention:** Avoiding the environmental consequences associated with a given action.
- 1. **Correction:** To foresee how to counteract the environmental consequences of a risk should it materialize.

POSITIVE PLANS FOR ENVIRONMENTAL PROTECTION

Management's attitude towards the environment is classified as Positive with Plans. We make positive plans to protect the environment as a matter of good corporate governance.

ACTIONS IMPLEMENTED FOR SUSTAINABILITY

To minimize the impact of our activity on the environment, we have implemented several actions, including:

- Manufacture of a range of fabrics produced with recycled yarns certified by the Global Recycled Standard (GRS).
- Generation of our own electricity through solar panels.
- Change of traditional lighting for LED lighting in all our centers.
- Use of motion sensors for lighting in common areas and passageways.
- Renewal of machinery for a more modern one with considerably lower consumption.
- Annual calculation of our carbon footprint.
- Reforestation actions in nearby forests.
- Establishment of contracts with various recycling companies for the correct recycling of all our waste (fabrics, cardboard, paper, oils, plastics, etc.).
- Raising staff awareness for recycling.
- Use of recycled paper in all our offices.

JOIN US IN THIS MISSION

Climate change is a risk for our society and economy, but also an opportunity for innovation, leadership and business for companies. These companies are very important in this fight and are taking on more important commitments every day. The FEC helps them to plan and invest in a low-carbon economy, promoting mitigation strategies and strengthening their capacity to adapt to the effects of climate change. The FEC represents companies of all sizes and sectors that are leaders and benchmarks for integrating climate action policies into their DNA.



OUR SUSTAINABILITY DEPARTMENT TODAY

Currently, our Sustainability Department is working on various projects, such as:

SUSTAINABLE FORESTS:

Reforestation of local forests to offset our carbon footprint.

SILVER MEMBERS OF THE FEC (BUSINESS AND CLIMATE FOUNDATION): We actively contribute to the creation and expansion of a low-carbon economy.





A Collective Commitment

All of us at Dabedan S.L. assume these principles and this attitude, and it is our responsibility to put them into practice. Dabedan promotes environmental improvement and allocates the necessary resources to ensure the successful implementation of this environmental policy.

GET IN TOUCH

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